## Sharsheret, Inc.

# **Independent Auditor's Report and Financial Statements**

December 31, 2024 and 2023

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## **Independent Auditor's Report**

Board of Directors Sharsheret, Inc. Teaneck, New Jersey

#### **Opinion**

We have audited the financial statements of Sharsheret, Inc., which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Sharsheret, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Sharsheret, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sharsheret, Inc.'s ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Sharsheret, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Sharsheret, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Forvis Mazars, LLP

New York, New York September 26, 2025

	 2024	 2023
ASSETS		
Cash and cash equivalents	\$ 407,218	\$ 290,867
Investments	19,984,736	16,329,384
Investment – 457(b) plan	94,165	79,611
Contributions receivable	969,512	926,189
Government grant receivable	31,387	32,469
Prepaid expenses and other assets	85,828	152,341
Right-of-use assets – operating	91,493	33,525
Right-of-use assets – financing	 37,803	 47,254
Total Assets	\$ 21,702,142	\$ 17,891,640
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 366,955	\$ 324,585
Deferred compensation payable	94,165	79,611
Operating lease liability	101,030	34,759
Financing lease liability	 38,865	 47,516
Total Liabilities	 601,015	 486,471
Net Assets		
Without donor restrictions	19,384,507	16,076,459
With donor restrictions	 1,716,620	 1,328,710
Total Net Assets	21,101,127	 17,405,169
Total Liabilities and Net Assets	\$ 21,702,142	\$ 17,891,640

	2024				2023										
			Wit	hout Donor	٧	Vith Donor		Without Donor		Wi	th Donor				
			Re	strictions	Re	strictions	Total			Re	strictions	Res	trictions		Total
Revenues, Gains, Losses, and Other Support Contributions Contributions – in-kind Special events Less direct costs of special events Government grant Net investment return Net assets released from restrictions	\$	2,989,291 (619,425)	\$	4,261,309 30,338 2,369,866 463,886 1,431,691 2,142,108	\$	2,530,018 - - - - (2,142,108)	\$ 6,791,327 30,338 2,369,866 463,886 1,431,691	\$	2,734,155 (591,460)	\$	3,867,163 93,506 2,142,695 874,777 1,336,311 1,818,771		1,912,793 - - - - (1,818,771)	\$	5,779,956 93,506 2,142,695 874,777 1,336,311
Total Revenues, Gains, Losses, and Other Support				10,699,198		387,910	 11,087,108				10,133,223		94,022		10,227,245
Expenses															
Support programs and services				3,360,010		-	3,360,010				3,044,288		-		3,044,288
Education and outreach programs				2,833,240			2,833,240				2,757,538				2,757,538
Total Program Services				6,193,250			 6,193,250				5,801,826				5,801,826
Management and general				467,679		_	467,679				472,085		_		472,085
Fundraising				730,221		_	730,221				736,035		_		736,035
Total Support Services				1,197,900			1,197,900				1,208,120				1,208,120
Total Expenses				7,391,150			 7,391,150				7,009,946				7,009,946
Change in Net Assets				3,308,048		387,910	3,695,958				3,123,277		94,022		3,217,299
Net Assets, Beginning of Year				16,076,459		1,328,710	 17,405,169				12,953,182		1,234,688		14,187,870
Net Assets, End of Year			\$	19,384,507	\$	1,716,620	\$ 21,101,127			\$	16,076,459	\$	1,328,710	\$	17,405,169

				2024				
Pr	ogram Service	s		S	upport Service	es		
Support	Education and Outreach	Program Services	Management		Direct Costs of Special	Total Fundraising	Total Supporting	
and Services	Programs	Total	and General	Fundraising	Events	Expense	Services	Total
\$ 1,473,100	\$1,767,242	\$3,240,342	\$ 276,615	\$ 434,680	\$ -	\$ 434,680	\$ 711,295	\$ 3,951,637
166,359	199,577	365,936	31,238	49,089	-	49,089	80,327	446,263
95,731	114,846	210,577	17,976	28,248	-	28,248	46,224	256,801
998,342	-	998,342	· -	, -	-	-	· -	998,342
47,196	56,620	103,816	8,862	13,927	-	13,927	22,789	126,605
16,027	19,227	35,254	3,009	4,729	-	4,729	7,738	42,992
68,086	81,681	149,767	12,785	20,091	-	20,091	32,876	182,643
61,521	73,809	135,330	· -	5,732	-	5,732	5,732	141,062
286,226	343,379	629,605	7,983	130,223	-	130,223	138,206	767,811
80,393	96,445	176,838	15,096	23,722	-	23,722	38,818	215,656
9,318	11,179	20,497	1,750	2,750	-	2,750	4,500	24,997
51,508	61,793	113,301	9,672	15,199	-	15,199	24,871	138,172
_	-	_	_	-	619,425	619,425	619,425	619,425
_	-	_	76,670	-	-	-	76,670	76,670
6,203	7,442	13,645	1,165	1,831	-	1,831	2,996	16,641
-	-	-	4,858	-	-	-	4,858	4,858
			·					
3,360,010	2,833,240	6,193,250	467,679	730,221	619,425	1,349,646	1,817,325	8,010,575
		-			(619,425)	(619,425)	(619,425)	(619,425)
\$3,360,010	\$2,833,240	\$6,193,250	\$ 467,679	\$ 730,221	\$ -	\$ 730,221	\$1,197,900	\$7,391,150
	Support Programs and Services  \$ 1,473,100	Support Programs and Services         Education and Outreach Programs           \$1,473,100         \$1,767,242           166,359         199,577           95,731         114,846           998,342         -           47,196         56,620           16,027         19,227           68,086         81,681           61,521         73,809           286,226         343,379           80,393         96,445           9,318         11,179           51,508         61,793           -         -           6,203         7,442           -         -           3,360,010         2,833,240	Programs and Services         and Outreach Programs         Services Total           \$1,473,100         \$1,767,242         \$3,240,342           166,359         199,577         365,936           95,731         114,846         210,577           998,342         -         998,342           47,196         56,620         103,816           16,027         19,227         35,254           68,086         81,681         149,767           61,521         73,809         135,330           286,226         343,379         629,605           80,393         96,445         176,838           9,318         11,179         20,497           51,508         61,793         113,301           -         -         -           6,203         7,442         13,645           -         -         -           3,360,010         2,833,240         6,193,250	Support Programs and Services         Education and Outreach Programs         Programs Services Total         Management and General           \$1,473,100         \$1,767,242         \$3,240,342         \$276,615           166,359         199,577         365,936         31,238           95,731         114,846         210,577         17,976           998,342         -         998,342         -           47,196         56,620         103,816         8,862           16,027         19,227         35,254         3,009           68,086         81,681         149,767         12,785           61,521         73,809         135,330         -           286,226         343,379         629,605         7,983           80,393         96,445         176,838         15,096           9,318         11,179         20,497         1,750           51,508         61,793         113,301         9,672           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -           -         -         -         -<	Programs   Education   And General   Fundraising   Fundraising   Single   Fundraising   Fundraisin	Support   Education   And Outreach   Programs   Services   And Services   Programs   Services   Total   And General   Fundraising   Events   Events	Support   Education   Program   Services   And Outreach   Services   Total   Fundraising   Events   Events	Support   Education   Program   and Outreach and Services   Services   Total   Services   Programs   Services   Programs   Services   Service

(Continued)

					2023				
	Pı	rogram Service	s		Sı	upport Service	es		
	Support	Education	Program			Direct Costs	Total	Total	
	Programs	and Outreach	Services	Management		of Special	Fundraising	Supporting	
	and Services	Programs	Total	and General	Fundraising	Events	Expense	Services	Total
Salaries	\$1,079,708	\$1,637,543	\$2,717,251	\$ 222,451	\$ 380,165	\$ -	\$ 380,165	\$ 602,616	\$3,319,867
Payroll taxes and employee benefits	125.991	191.085	317.076	25.967	39.877	-	39.877	65.844	382,920
Telephone and online communications	69,454	105,338	174,792	14,511	23,225	_	23,225	37,736	212,528
Quality of Life Services	1,226,118	_	1,226,118	-	_	_	-	_	1,226,118
Occupancy	37,803	57,335	95,138	7.789	13,311	_	13,311	21.100	116,238
Equipment rental and purchases	9,358	14.193	23,551	1,928	3,295	_	3,295	5,223	28.774
Professional fees	101.418	153.816	255,234	66,031	67.316	_	67.316	133.347	388.581
Publicity and media	67,411	102,239	169,650	-	7,095	_	7,095	7,095	176,745
Postage, printing, and publications	246,346	373,622	619,968	6,247	166,173	-	166,173	172,420	792,388
Travel and conferences	56,715	86,018	142,733	25,647	22,235	-	22,235	47,882	190,615
Insurance	7,626	11,566	19,192	1,039	2,145	-	2,145	3,184	22,376
Office supplies (including donated supplies									
of \$8,774)	10,255	15,554	25,809	15,784	7,982	-	7,982	23,766	49,575
Caterer, music, and facility rental (including									
donated items and supplies of \$84,732)	-	-	-	-	-	591,460	591,460	591,460	591,460
Credit card fees	-	-	-	77,524	-	-	-	77,524	77,524
Volunteer expenses	6,085	9,229	15,314	1,254	3,216	-	3,216	4,470	19,784
Bad debt	-	-	-	5,913	-	-	-	5,913	5,913
Total Expenses	3,044,288	2,757,538	5,801,826	472,085	736,035	591,460	1,327,495	1,799,580	7,601,406
Less expenses deducted directly from									
revenues on the statements of activities									
Direct costs of special events	_	_	_	_	_	(591,460)	(591,460)	(591,460)	(591,460)
<b></b>						(221,100)	(221,100)	(22., 20)	(221,120)
Total Expenses Reported by Function									
on the Statements of Activities	\$3,044,288	\$2,757,538	\$5,801,826	\$ 472,085	\$ 736,035	\$ -	\$ 736,035	\$1,208,120	\$7,009,946
		:							

		2024		2023
Operating Activities				
Change in net assets	\$	3,695,958	\$	3,217,299
Items not requiring (providing) cash				
Provision for bad debt		4,858		5,913
Net realized and unrealized gains on investments		(920,967)		(1,038,229)
Noncash operating lease expense		8,303		(2,959)
Amortization		9,451		10,421
Changes in				
Contributions receivable		(48, 181)		(51,298)
Government grant receivable		1,082		723
Prepaid expenses and other assets		66,513		(698)
Accounts payable and accrued expenses		42,370		70,314
Deferred compensation payable		14,554		14,072
Net Cash Provided by Operating Activities		2,873,941		2,225,558
Investing Activities				
Proceeds from disposition of investments		2,986,366		26,929,578
Purchases of investments		(5,735,305)		(29,875,880)
1 dionascs of investments		(0,700,000)		(20,070,000)
Net Cash Used in Investing Activities		(2,748,939)		(2,946,302)
Financing Activities				
Principal payments on financing lease liability		(8,651)		(10,293)
Net Cash Used in Financing Activities		(8,651)		(10,293)
		_		
Net Change in Cash and Cash Equivalents		116,351		(731,037)
Cash and Cash Equivalents, Beginning of Year		290,867		1,021,904
Cash and Cash Equivalents, End of Year	\$	407,218	\$	290,867
Supplemental Cash Flows Information				
Right-of-use asset obtained in exchange for new	\$	_	\$	49,617
finance lease liabilities	τ		<b>T</b>	,
Right-of-use asset obtained in exchange for new	\$	134,535	\$	_
operating lease liabilities	*	,	т	
Interest paid	\$	2,005	\$	563
•	т	-,	τ.	

## Note 1. Nature of Operations and Summary of Significant Accounting Policies

## Nature of Operations

Sharsheret, Inc. (the Organization) is a Jewish not-for-profit organization, provides personalized support, lifesaving education, financial assistance and genetic counseling to empower those faced with or at increased genetic risk of breast cancer and ovarian cancer. While the Organization's expertise is in young women and Jewish families as related to breast cancer and ovarian cancer, Sharsheret programs serve all women and men.

The Organization's revenues and other support are derived principally from contributions and special events.

The Organization offers the following national programs:

## Support Programs and Services

**Peer Support Network**, connecting women newly diagnosed or at high risk of developing breast cancer or ovarian cancer one-on-one with others who share similar diagnoses and experiences.

Embrace, supporting women living with advanced breast cancer and ovarian cancer.

Genetics for Life, addressing hereditary breast cancer and ovarian cancer.

**Thriving Again**, providing individualized support, education, and survivorship navigation for breast cancer survivors.

Busy Box, for young parents facing cancer.

Best Face Forward, addressing the cosmetic side effects of treatment.

Sharsheret Supports, developing local support groups and programs.

Family Focus, providing resources and support for caregivers and family members.

**Ovarian Cancer Program**, tailored resources and support for young Jewish women and families facing ovarian cancer.

**Best Face Forward 2.0**, provides services and subsidies for eligible individuals for non-medical services that are critical to a woman's quality of life and body image.

## **Education and Outreach Programs**

Health Care Symposia, on issues unique to younger women facing breast cancer and ovarian cancer.

Sharsheret on Campus, outreach to students on campus.

**Sharsheret Educational Resource Booklet Series**, culturally relevant publications for Jewish women, their families, and health care professionals.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

The Organization considers all liquid investments with original maturities of three months or less to be cash equivalents. Uninvested cash and cash equivalents included in investment accounts are not considered to be cash and cash equivalents. At December 31, 2024 and 2023, cash equivalents consisted primarily of money market accounts.

At December 31, 2024, the Organization's cash accounts exceeded federally insured limits by approximately \$248,000.

#### Investments and Net Investment Return

Investments are carried at fair value.

The Organization invests in various investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term, based on the markets' fluctuations, and that such changes could materially affect the amounts reported in the Organization's financial statements.

Investment return includes dividend, interest, and other investment income; realized and unrealized gains and losses on investments carried at fair value; less external and direct internal investment expenses. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

#### Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor restrictions.

Net assets without donor restrictions are available for use in general operations and not subject to donor or certain grantor restrictions.

Net assets with donor restrictions are subject to donor or certain grantor restrictions. Restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor.

#### **Contributions**

Contributions are provided to the Organization either with or without restrictions placed on the gift by the donor. Revenues and net assets are separately reported to reflect the nature of those gifts – with or without donor restrictions. The value recorded for each contribution is recognized as follows:

Natur	e of the Gift	Value Recognized
Conditional gifts, with	or without restriction	
Gifts that depend on overcoming a donor- entitled to the funds	the Organization imposed barrier to be	Not recognized until the gift becomes unconditional, <i>i.e.</i> , the donor-imposed barrier is met

Nature of the Gift	Value Recognized
Unconditional gifts, with or without restriction	
Received at date of gift – cash and other assets	Fair value
Expected to be collected within one year	Net realizable value
Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

In addition to the amount initially recognized, revenue for unconditional gifts to be collected in future years is also recognized each year as the present-value discount is amortized using the level-yield method.

When a donor-stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Absent explicit donor stipulations for the period of time that long-lived assets must be held, expirations of restrictions for gifts of land, buildings, equipment, and other long-lived assets are reported when those assets are placed in service.

Gifts and investment income that are originally restricted by the donor and for which the restriction is met in the same time period the gift is received are recorded as revenue with donor restrictions and then released from restriction.

Conditional contributions having donor stipulations which are satisfied in the period the gift is received are recorded as revenue and net assets without donor restrictions.

#### Government Grants

Support funded by grants is recognized as the Organization meets the conditions prescribed by the grant agreement, performs the contracted services, or incurs outlays eligible for reimbursement under the grant agreements. Grant activities and outlays are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required.

#### Allowance for Doubtful Accounts

The Organization determines whether an allowance for uncollectibles should be provided for contributions and government grants receivable. Such estimates are based on management's assessment of the aged basis of its receivables, current economic conditions, subsequent collections, and historical information. Contributions and government grants receivable are written off against the allowance for doubtful accounts when all reasonable collection efforts have been exhausted. Interest is not charged on outstanding receivables. As of December 31, 2024 and 2023, no allowance for doubtful accounts was deemed necessary.

#### Income Taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar provision of state law. However, the Organization is subject to federal income tax on any unrelated business taxable income.

The Organization files tax returns in the U.S. federal jurisdiction.

### Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Certain costs have been allocated among the program, management and general, and fundraising categories based on the time spent by personnel in the various departments.

#### Leases

The Organization determines if an arrangement is a lease or contains a lease at inception. Leases result in the recognition of right-of-use (ROU) assets and lease liabilities on the statements of financial position. ROU assets represent the right to use an underlying asset for the lease term, and lease liabilities represent the obligation to make lease payments arising from the lease, measured on a discounted basis. The Organization determines lease classification as operating or finance at the lease commencement date.

The Organization combines any lease and nonlease components such as common area and other maintenance costs, and accounts for them as a single lease component in calculating the ROU assets and liabilities.

At lease commencement, the lease liability is measured at the present value of the lease payments over the lease term. The ROU asset equals the lease liability adjusted for any initial direct costs, prepaid or deferred rent, and lease incentives. The Organization has made a policy election to use a risk-free rate (the rate of a zero-coupon U.S. Treasury instrument) for the initial and subsequent measurement of all lease liabilities. The risk-free rate is determined using a period comparable with the lease term. Payments on leases in excess of the fixed rent amount used in the determination of the lease liability are variable payments.

The lease term may include options to extend or to terminate the lease that the Organization is reasonably certain to exercise. Lease expense is generally recognized on a straight-line basis over the lease term.

The Organization has elected not to record leases with an initial term of 12 months or less on the statements of financial position. Lease expense on such leases is recognized on a straight-line basis over the lease term.

#### Note 2. Contributions Receivable

The Organization received unconditional promises to give. Contributions receivable are due as follows:

				2024	
	W	ithout		With	
	D	Onor		Donor	
	Res	trictions	Re	strictions	 Total
Due within one year	\$	501,766	\$	155,021	\$ 656,787
Due within one to five years				312,725	 312,725
	_\$	501,766	\$	467,746	\$ 969,512

		Without Donor		2023 With Donor	
	Re	strictions	Re	strictions	 Total
Due within one year Due within one to five years	\$	299,230 -	\$	390,384 236,575	\$ 689,614 236,575
	<u>\$</u>	299,230	\$	626,959	\$ 926,189

#### Note 3. Government Grant

The Organization entered into a cooperative agreement with the Centers for Disease Control and Prevention to enhance and sustain structured support services for Jewish young women facing breast cancer. The current grant, effective September 30, 2019, is for \$1,800,000 over five years, and is a conditional grant. Additionally, the Organization received a budget modification of \$100,000 in 2023 for the 2024 fiscal year. The Organization received a new grant in the current year effective September 30, 2024 in the amount of \$460,000. In 2024 and 2023, the Organization recognized \$455,419 and \$461,376, respectively. The unspent balance available as of December 31, 2024 and 2023 was \$365,915 and \$361,334, respectively.

The Coronavirus Aid, Relief, and Economic Security Act (CARES Act) and subsequent legislation provide a refundable employee retention tax Organization credit (ERC) to eligible employers who meet either a gross receipts test or a government mandate test. The tax credit is equal to a specified percentage of qualified wages paid to employees subject to certain limits. The Organization has elected to account for these employee retention credits in accordance with Accounting Standards Codification (ASC) 958-605. The Organization has determined it qualifies for the tax credit and has claimed ERCs. As of December 31, 2024 and 2023, the Organization received refunds in the amount \$24,381 and \$413,401, respectively, for those claims and has recorded it as part of government grants in the statements of activities.

#### Note 4. Leases

#### Nature of Leases

The Organization has entered into the following lease arrangements:

#### Finance Leases

These leases mainly consist of equipment. Termination of the leases generally is prohibited unless there is a violation under the lease agreement.

#### Operating Leases

The Organization entered into a noncancelable lease for office space in New Jersey. The lease expired May 31, 2024. On February 22, 2024, the Organization extended the lease for two additional years through May 31, 2026. Annual lease payments will be \$73,625 per annum with a two-month rent abatement in 2024.

#### All Leases

The Organization has no material related-party leases.

The Organization's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

## **Quantitative Disclosures**

The lease cost and other required information for the years ended December 31, 2024 and 2023 are:

	2024			2023
Lease cost Finance lease cost				
Amortization of right-of-use asset Interest on lease liabilities Operating lease cost	\$	9,451 2,005 72,680	\$	10,421 761 80,782
Total lease cost	\$	84,136	\$	91,964
Other information  Cash paid for amounts included in the measurement  of lease liabilities				
Operating cash flows from finance leases	\$	2,005	\$	772
Financing cash flows from finance leases	\$	8,651	\$	10,148
Operating cash flows from operating leases	\$	71,705	\$	83,742
Right-of-use assets obtained in exchange for new finance lease liabilities Right-of-use assets obtained in exchange for new		-		49,617
operating lease liabilities Weighted-average remaining lease term		134,535		-
Finance leases		4 years		5 years
Operating leases Weighted-average discount rate		1.42 years		.42 year
Finance leases		4.60%		4.21%
Operating leases		4.80%		2.30%

Future minimum lease payments and reconciliation to the statement of financial position at December 31, 2024 are as follows:

	F L	Operating Leases		
2025	\$	10,656	\$	73,625
2026		10,656		30,677
2027		10,656		-
2028		10,656		
Total future undiscounted lease payments		42,624		104,302
Less interest		(3,759)		(3,272)
Lease liabilities	\$	38,865	\$	101,030

## Note 5. Pension and Other Postretirement Benefit Plans

#### **Defined Contribution Plan**

The Organization has a 403(b) plan covering employees working 12 or more hours per week. The Plan allows for discretionary contributions by the Organization. Pension expense was \$57,776 and \$46,785 for the years ended December 31, 2024 and 2023, respectively.

## Note 6. Deferred Compensation Agreement

The Organization established a deferred compensation agreement for executives selected by the Board of Directors. The funds are maintained in segregated investment accounts and are payable under the terms of the agreement. Contributions were \$10,000 in 2024 and 2023. The liability at December 31, 2024 and 2023 was \$94,165 and \$79,611, respectively.

#### Note 7. Net Assets With Donor Restrictions

## **Net Assets With Donor Restrictions**

Net assets with donor restrictions at December 31 are restricted for the following purposes or periods:

	2024			2023		
Subject to expenditure for specified purpose						
Support programs and services	\$	1,083,600	\$	609,194		
Education and outreach programs		196,520		332,516		
Subject to the passage of time		1,280,120		941,710		
Subject to the passage of time						
Promises to give that are not restricted by donors but which are unavailable for expenditure until due		436,500		387,000		
	\$	1,716,620	\$	1,328,710		

#### Net Assets Released from Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors.

	2024	2023		
Expiration of time restrictions	\$ 150,500	\$ 62,500		
Satisfaction of purpose restrictions				
Support programs and services	1,539,112	1,235,323		
Education and outreach programs	452,496	520,948		
	1,991,608	1,756,271		
	\$ 2,142,108	\$ 1,818,771		

## Note 8. Liquidity and Availability

Financial assets available for general expenditures without donor or other restrictions limiting their use, within one year of the statements of financial position date, comprise the following:

	2024	2023		
Financial assets at year-end				
Cash and cash equivalents	\$ 407,218	\$ 290,867		
Investments	19,984,736	16,329,384		
Investment – 457(b) plan	94,165	79,611		
Contributions receivable	969,512	926,189		
Government grant receivable	31,387	32,469		
Total financial assets	21,487,018	17,658,520		
Donor-imposed restrictions				
Funds with donor restrictions	(1,716,620)	(1,328,710)		
Net financial assets after donor-imposed restrictions	19,770,398	16,329,810		
Internal designations Investment – 457(b) plan	(94,165)	(79,611)		
Financial assets available to meet cash needs				
for general expenditures within one year	\$ 19,676,233	\$ 16,250,199		

The Organization manages its liquidity following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term expenditures and operating needs, and maintaining sufficient liquidity to provide reasonable assurance that long-term obligations will be discharged. The Organization monitors liquidity and cash flow on an ongoing basis to ensure an appropriate amount of cash and cash equivalents are available to meet current expenditure needs.

#### Note 9. Investments and Disclosures About Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy comprises three levels of inputs that may be used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets or liabilities
- **Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- **Level 3** Unobservable inputs supported by little or no market activity and that are significant to the fair value of the assets or liabilities

## Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, #N/A and #N/A:

		2024								
			Fair Value Measurements at Reporting Date Using							
	Total		Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)			
Mutual funds										
Money market	\$	3,158,113	\$	3,158,113	\$	_	\$	-		
Fixed income										
Corporate bonds		1,101,832		1,082,594		19,238		-		
International bonds		-		-		-		-		
U.S. Treasury securities bonds		2,368,001		2,368,001		-		-		
Equities										
U.S. large cap		5,864,236		5,864,236				-		
U.S. mid cap		305,444		305,444				-		
U.S. small cap		442,214		442,214				-		
International		3,333,769		3,333,769		-		-		
Real estate		445,045		445,045				-		
Hard assets		381,795		381,795						
Total investments reported on										
the fair value hierarchy		17,400,449	\$	17,381,211	\$	19,238	\$	_		
are fair value merarony		17,400,440	Ψ	17,001,211	Ψ	10,200	Ψ			
Cash and cash equivalents		2,678,452								
	\$	20,078,901								
Reconciliation to statement of financial position										
Investments	\$	19,984,736								
Investment – 457(b) plan		94,165								
Total	¢	20,078,901								
iviai	\$	20,070,901								

	2023								
		Fair Value Measurements at Reporting Date Us							
	Total		Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)		
Mutual funds									
Money market	\$	2,632,968	\$	2,632,968	\$	-	\$	-	
Fixed income									
Corporate bonds		967,961		858,677		109,284		-	
International bonds		19,282		19,282		-		-	
U.S. Treasury securities bonds		2,277,426		2,277,426		-		-	
Equities									
U.S. large cap		3,919,716		3,919,716		-		-	
U.S. mid cap		302,648		302,648		-		-	
U.S. small cap		356,900		356,900		-		-	
International		2,807,849		2,807,849		-		-	
Real estate		361,272		361,272		-		-	
Hard assets		283,388	-	283,388					
Total investments reported on									
the fair value hierarchy		13,929,410	\$	13,820,126	\$	109,284	\$		
Cash and cash equivalents		2,479,585							
	\$	16,408,995							
Reconciliation to statement									
of financial position									
Investments	\$	16,329,384							
Investment – 457(b) plan		79,611							
Total	_ \$	16,408,995							

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of financial position, as well as the general classification of such assets and liabilities pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended December 31, 2024 and 2023.

#### Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections, and cash flows. Such securities are classified in Level 2 of the valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

## Note 10. Revenue from Contracts with Special Event Attendees

## Special Events Revenue

Revenue from special events is reported at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for the direct cost of the benefits received by the participant at the event.

## Performance Obligations and Transaction Price Allocated to Remaining Performance Obligations

Performance obligations are determined based on the nature of the services provided by the Organization. Revenue for performance obligations satisfied over a period of time is generally recognized when goods are provided to donors over a period of time and the Organization does not believe it is required to provide additional goods or services related to that sale.

#### Transaction Price

The Organization determines the transaction price based on standard charges for goods and services provided. For the years ended December 31, 2024 and 2023, the Organization recognized revenue of approximately \$308,992 and \$372,000, respectively, from goods and services that transfer to the attendee over a period of time.

#### Note 11. Contributed Nonfinancial Assets

For the years ended June 30, 2024 and 2023, contributed nonfinancial assets recognized within the statements of activities included:

2024			2023		
\$	18,857	\$	8,696		
	-		7,784		
	-		2,200		
	4,500		7,800		
	-		66,526		
	6,981		-		
	-		500		
\$	30 338	\$	93,506		
	\$ \$	\$ 18,857 - - 4,500 - 6,981 -	\$ 18,857 \$ 4,500 - 6,981		

Contributed nonfinancial items included items donated for the auction during the special events held by the Organization. The Organization estimated the fair value on the basis of estimates of values that would be received for selling similar products in the United States. In addition, Organization supplies are valued based on the purchase price for similar items.

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance nonfinancial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated.

## Note 12. Related-Party Transaction

The Organization previously used an investment firm that employs a family member of a board member in a managerial position. The Organization paid fees to the investment company of approximately \$0 and \$5,500 in 2024 and 2023, respectively.

## Note 13. Subsequent Events

Subsequent events have been evaluated through September 26, 2025, which is the date the financial statements were available to be issued.